



South Fayette Township School District

Regular Meeting

Tuesday, April 26, 2022
7:30 PM

REVISED AGENDA

MEETING CALLED TO ORDER – President Jen Iriti

- Pledge of Allegiance
- Presentation – 2022-2023 Budget – Brian Tony, Chris Juzwick
- Presentation – Achievement and Growth Data – Dr. Deichler, Cristine Wagner-Deitch

AGENDA APPROVAL:

1. The Superintendent and Solicitor recommend Board approval of the **revised** April 26, 2022, Regular Meeting agenda. **New and revised motions, which were received and added today, are listed below:**
 - **The Superintendent and Administrators recommend Board approval of the resignation of a Classroom Paraeducator in the High School. The last day worked will be May 6, 2022.**
 - **The Superintendent and Administrators recommend Board approval of (call as needed) substitute teachers for the 2021-2022 school year, pending receipt of required documents.**
 - **The Superintendent and Aquatics Director recommend Board approval to hire Swim Instructors/Lifeguards, pending receipt of required documents, effective April 27, 2022**

I. CONSENT AGENDA

1. Approval of minutes from the following Board Meetings:

Committee Meeting of the Whole	Tuesday, March 15, 2022
Regular Meeting	Tuesday, March 22, 2022
2. Approval of the following Financial Reports which have been reviewed by the Superintendent and Secondary Administration:

Athletic Fund	Mark Keener
High School Activity Fund	Rebecca Bruce
Middle School Activity Fund	Rebecca Bruce
Board Summary Report (March 2022)	Chris Juzwick
3. The Superintendent and Director of Finance Brian Tony recommend Board approval of the provided list of gifts/donations.
4. Authorize payment of monthly invoices from the General Fund for the amount of \$668,430.51 beginning with check number 72072 through check number 72254, and the Cafeteria Fund for the amount of \$107,929.58 beginning with check number 8367 through check number 8377.

SUSPENSION OF BUSINESS TO HEAR FROM RESIDENTS AND/OR TAXPAYERS

The Board will hear comments from residents and/or taxpayers related to items appearing on the Agenda for action by the Board. The Board will receive comments from residents and/or taxpayers on topics that do not appear on the agenda for action by the Board at the conclusion of the agenda, prior to adjournment. The time limit for comments shall not exceed three (3) minutes. The Board will not respond to questions during this session, but will only hear comments. (As per revised policy 006-Meetings adopted May 23, 2006)

Old Business

New Business

Superintendent's Monthly Report – Dr. Michelle Miller

Student Representative Report

II. BUSINESS OFFICE

At the Committee Meeting on April 19, 2022, the Board of School Directors approved the following items:

Iagnemma seconded Ainsworth on the recommendation of the Superintendent and Director of Finance Brian Tony for retroactive Board approval of the Letter of Authorization with Enel X North America for the District to participate in the PJM Energy Markets auction, for a period of 12 months, beginning on April 7, 2022. This Letter of Authorization allows Enel X to obtain information about the District's historical electric utility usage and billing information.

And on the recommendation of the Superintendent and Director of Finance Brian Tony for Board approval of the Professional Services Agreement between the South Fayette Township School District and the Lancaster-Lebanon IU13, for Cristine Wagner-Deitch, Director of Curriculum to provide data leadership consulting services to PIL (Pennsylvania Inspired Leaders), effective retroactive to April 1, 2022 through June 30, 2022. The District will receive an amount not to exceed \$4,875.00.

Voice Vote – All Yes

1. The Superintendent and Director of Finance Brian Tony recommend Board approval to enter into a 63-month agreement with Toshiba Business Solutions for all copiers, monthly maintenance, and copy center services for the District. The agreed to monthly fee will be \$11,244.56 and the following per copy service cost of:

Black & white impressions per month	Unlimited (included in monthly payment)
Color impressions per month	10,000 (included in monthly payment)
Color impressions – overages	Excess of 10,000 per month = \$0.04 each

2. The Superintendent and Director of Finance Brian Tony recommend Board approval of the decision on the Application for LERTA Tax Abatement submitted by Beacon 1 Associates LP., on July 20, 2016, for construction or reconstruction of the improvements at Block/Lot 323-G-4, resulting in a LERTA tax abatement:

TAX YEAR	PERCENT EXEMPTION	AMOUNT OF EXEMPTION
1st Tax Year (2018-2019)	100%	\$6,700,00
2nd Tax Year (2019-2020)	80%	\$5,360,00
3rd Tax Year (2020-2021)	60%	\$4,020,00
4th Tax Year (2021-2022)	40%	\$2,680,00
5th Tax Year (2022-2023)	20%	\$1,340,00

3. The Superintendent and Director of Student Support Services Dr. Rachel Andler recommend Board approval of the Behavioral Health Professional Services Agreement, in substantially the form provided subject to approval by the Superintendent and Solicitor, between Allegheny Clinic and the District. The Clinic will provide the Chill Project by AHN to the High School and will also provide school based behavioral health services to the four school buildings as outlined in the agreement, and as presented to the Board, effective August 1, 2022 through July 31, 2023.
4. The Superintendent, Assistant to the Superintendent for Secondary Education, and Director of Innovation, Strategic Partnerships, and Instructional Technology Dr. Matthew Callison recommend Board approval of the Memorandum of Understanding between Pennsylvania State University and the South Fayette Township School District, for the District to work in partnership with Penn State College of Education on the implementation of the new Pennsylvania science standards; effective three (3) years from date of the last signature on the MOU. There is no cost to the District.
5. The Superintendent and Director of Finance/HR Brian Tony recommend Board approval of the Memorandum of Understanding (MOU) between the South Fayette Township School District and the South Fayette Education Support Professionals Association (SFESP) to adjust the seniority list preparation date from October 1 to June 1 in 2022. The is a one-time pilot adjustment for June 1, 2022 and per details outlined in the MOU.

III. PERSONNEL

At the Committee Meeting on April 19, 2022, the Board of School Directors approved the following items:

Ainsworth seconded Welch on the recommendation of the Superintendent and Administrators for Board approval of the following (call as needed) teacher substitutes for the 2021-2022 school year:

- Deanna Mudry, French PK-12, pending receipt of required documents
- Marsha McFalls, SmartStart Program, pending receipt of required documents
- Lena Werner, Special Education 7-12/English 7-12, pending receipt of required documents

And on the recommendation of the Superintendent for Board approval of the establishment of the position of the Assistant Superintendent, effective immediately. The Assistant Superintendent shall perform such duties as may be assigned by the Board or by the Superintendent at a base salary of \$140,000.00, and pursuant to the terms set forth in the Contract for Employment of the School District Assistant Superintendent, which may be amended from time to time.

And on the recommendation of the Superintendent and Director of Finance/HR Brian Tony for Board approval of the Assistant Superintendent job description as presented to the Board.

Voice Vote – All Yes

Ainsworth seconded Fornella on the recommendation of the Superintendent for Board approval pending receipt of all required documents:

- Appointment of Dr. Kristin Deichler to the position of Assistant Superintendent at a base salary of \$140,000, effective July 1, 2022
- The Contract for Employment of the School District Assistant Superintendent effective July 1, 2022 through June 30, 2027

Roll Call – Brinsky, Fornella, Welch, Patankar, Burroughs,
Ainsworth, Iagnemma, Hannah – All Yes

Patankar seconded Welch on the recommendation of the Superintendent for Board approval of the abolishment of the following unnecessary positions effective July 1, 2022. The abolishment of these unnecessary positions, which will be vacant on July 1, 2022, will not affect any certificated administrative and professional employees.

- Assistant to the Superintendent for Elementary Education
- Assistant to the Superintendent for Secondary Education

And on the recommendation of the Superintendent and Administrators for Board approval of the following for the 2021-2022 school year, at the contracted position rate.

Cash Club – Personal Care Paraeducator	Leslie Willetts
Media Club – Personal Care Paraeducator	Leslie Willetts
6 th Grade Camping Trip 2 – Paraeducators	Marilyn Werner Chrissy Magdich
6 th Grade Camping Trip 2 – Personal Care Paraeducator	Leann Luck
Technology Student Association (TSA) Conference	Kara Miles

And on the recommendation of the Superintendent and Director of Finance Brian Tony for Board approval of the adjustments to the Director of Transportation Brandon Soubie’s compensation and benefits, effective May 2, 2022.

And on the recommendation of the Superintendent for Board approval for Jocelyn Artinger, a student at the University of Pittsburgh, to complete a minimum of 90 hours, as part of her intern requirements for the Superintendents’ Letter of Eligibility program, effective through the 2022-2023 school year, beginning April 2022. There will be no cost to the District.

And on the recommendation of the Superintendent and Director of Student Support Services Dr. Rachel Andler for Board approval of the following personnel for the Extended School Year Program that will operate for 5 weeks in the summer of 2022:

- Teachers at the rate of \$42.00 per hour, maximum 4.0 hours of instruction and planning per day:
 - ✓ April Schaming
 - ✓ Claire Kucerovy
 - ✓ Jordan Hart
 - ✓ Ramon West
 - ✓ Ben Laughton
 - ✓ Sarah Nee

- Personal Care Paraeducators at the rate of \$20.70 per hour for the 2021-2022 school year and at the rate of \$21.32 per hour for the 2022-2023 school year, maximum 3.5 hours per day:
 - ✓ Jennifer Greenawald
 - ✓ Kelly DiGiacomo
 - ✓ Kathleen Fischer
 - ✓ Melinda Pillar
 - ✓ Lisa Sweeney
- Paraeducators at the rate of \$18.96 per hour for the 2021-2022 school year and at the rate of \$19.53 per hour for the 2022-2023 school year, maximum 3.5 hours per day:
 - ✓ Anna Kuss
 - ✓ Molly Fuchs
 - ✓ Patty Campanella
 - ✓ Tammy Caye
- Misty Menarcheck, School Certified Nurse will be paid \$42.00 per hour, maximum of 3.5 hours per day
- Rebecca Lederman, Speech and Language Therapist will be paid \$42.00 per hour, maximum of 8 hours of instruction and planning per week
- Substitute teacher at the rate of \$42.00 per hour:
 - ✓ Taylor Coyne
- Substitute paraeducators at the rate of \$18.96 per hour for the 2021-2022 school year and at the rate of \$19.53 per hour for the 2022-2023 school year:
 - ✓ Lauren Stanhagan
 - ✓ Taylor Coyne

And on the recommendation of the Superintendent, Facilities Director Steve Timmins, and Custodial Shift Manager Zach Simpson for Board approval of the FMLA leave of absence request for Kenneth Galosky, a Custodian in the Intermediate School, effective for April 21 and 22, 2022.

Voice Vote – All Yes

1. The Superintendent and Director of Transportation Brandon Soubie recommend Board approval of the retirement/resignation of Jeanne Ellis, a current Bus Aide and former Food Service employee. Her last day worked will be June 9, 2022. Ms. Ellis has been employed by the District since August 2002.
2. The Superintendent and Intermediate School Principal Tom Kaminski recommend Board approval of the resignation of Katie Elliott as a Grade 3 teacher in the Intermediate School effective retroactive to March 29, 2022.
3. The Superintendent and Intermediate School Principal Tom Kaminski recommend Board approval of the FMLA leave of absence request for Christine Sharrer, Intermediate School Paraeducator effective retroactive from March 28, 2022 through March 30, 2022.
4. The Superintendent and Director of Food Services Tricia Wood recommend Board approval of a personal necessity leave of absence request for Kimberly Albert, Food Service employee and Bus Aide, effective retroactive to April 6, 2022.
5. The Superintendent and Assistant to the Superintendent for Secondary Education Dr. Kristin Deichler recommend Board approval for the following students from Duquesne University to complete their student teaching, pending receipt of required documents. There will be no cost to the District.

- Ryleigh Shoff, with Chris Elek, Chorus teacher in the High School from October 24, 2022 through December 9, 2022
- Julia Lawrence, with Charlotte Rudolph, Music teacher in the Intermediate School from January 9, 2023 through February 24, 2023

6. The Superintendent and Administrators recommend Board approval of the following reappointments:

(a) Dr. Alene D'Alesio, Program Director, Pediatric Dentistry, Children's Hospital of Pittsburgh, as School District Dentist for the 2022-2023 school year. The services will be provided at no cost to the District.

(b) Dr. Michael Specca and Preferred Primary Care Physicians, as School District Physician for the 2022-2023 school year at the rate of \$130.00 per hour. This is the same rate for the past 13 years.

7. The Superintendent and Athletic Director Mark Keener recommend Board approval of the resignation of Danielle Rudolph as an Assistant Boys Volleyball Coach effective for the 2021-2022 season.

8. The Superintendent and Athletic Director Mark Keener recommend Board approval of Alex Gensler as an Assistant Girls Basketball Coach, pending receipt of required documents, effective for the 2022-2023 season.

9. The Superintendent, Athletic Director Mark Keener, High School Principals, and the head winter season coaches recommend Board approval of the following coaches for the 2022-2023 season:

Girls Basketball

Head Coach	Bryan Bennett
Assistant Coach	Garret Del Re
Assistant Coach	Olesia Stasko
7th Grade Head Coach	Olesia Stasko
8th Grade Head Coach	Garrett Del Re
7th Grade Assistant Coach	Rebecca Braithwaite

Boys Basketball

Head Coach	Dave Mislán
Assistant Coach	G.J. Schaeffer
Assistant Coach	Josh Patterson
Assistant Coach	Kevin Joyce
Assistant Coach	Jared Knox
Assistant Coach	Danny Nee
Assistant Coach	Brandon Orosz
7th Grade Head Coach	Hunter Barnhart
8th Grade Head Coach	Glenn Gutierrez

Wrestling

Head Coach	Rick Chaussard
Assistant Coach	Alex Kramer
Assistant Coach	Brett Smith
Volunteer Assistant Coach	Robert Vettorel
Volunteer Assistant Coach	Josh Miller
Junior High Head Coach	Chris McNeal

Junior High Assistant Coach
Junior High Assistant Coach

Trevor McIntyre
Jason Santavicca

New motions from the April 26, 2022, Executive Session agenda.

1. The Superintendent and Administrators recommend Board approval to hire the Elementary School Principal, effective July 1, 2022, for the 2022-2023 school year and on the mutually agreed upon terms and conditions of the Act 93 Agreement.
2. **The Superintendent and Administrators recommend Board approval of the resignation of a Classroom Paraeducator in the High School. The last day worked will be May 6, 2022.**
3. **The Superintendent and Administrators recommend Board approval of (call as needed) substitute teachers for the 2021-2022 school year, pending receipt of required documents.**
4. **The Superintendent and Aquatics Director recommend Board approval to hire Swim Instructors/Lifeguards, pending receipt of required documents, effective April 27, 2022**

IV. EDUCATION

At the Committee Meeting on April 19, 2022, the Board of School Directors approved the following item:

Patankar seconded Iagnemma on the recommendation of the Superintendent and High School Principals for Board approval to permit Mary Quirk and Bryan Seybert to accompany four students to participate in the 2022 PA Academic Competition, at the State Museum of Pennsylvania in Harrisburg, Pennsylvania from Thursday, April 28, 2022 through Friday, April 29, 2022. Students will be responsible for making up all school work during their absence. Appropriate adult to student ratios for supervision will be assured by the administration. The cost of the trip includes travel, lodging, and meals and will be paid for by the Enrichment Club Activity funds.

Voice Vote – All Yes

1. The Superintendent recommends Board approval for the Administration to submit for applicable federal and state grants, such as but not limited to: Title I; Title II; Title III; Title IV; Safe Schools Initiatives; STEAM; and Pennsylvania Ready to Learn Grants for the 2022-2023 school year.
2. The Superintendent, Assistant to the Superintendent for Secondary Education Dr. Kristin Deichler, and Elementary School Associate Principal Tyler Geist recommend Board approval of the AIU Transition MOU (Memorandum of Understanding) to support best practices in transition to kindergarten in the South Fayette Township School District, effective for the 2021-2022 and 2022-2023 school years. This MOU also fulfills the Hi5! and state and federal requirements for kindergarten transition under the Every Student Succeeds Act/Title I.
3. The Superintendent, Assistant to the Superintendent for Secondary Education Dr. Kristin Deichler and Elementary and Intermediate Schools Principals recommend Board approval to conduct a Summer Recovery Learning program in the summer of 2022 offering reading and math learning opportunities for students enrolled in grades K-5 during the 2021-2022 school year. The program will run Monday through Thursday from 9:00 AM to 12:00 PM, beginning

June 20, 2022, through July 21, 2022. The District will be closed on Monday, July 4, 2022, in observance of the July 4 holiday. The cost of the program will be covered by some federal grant funds, as well as reallocated funds from the 2021-2022 budget.

4. The Superintendent and Assistant to the Superintendent for Secondary Education Dr. Kristin Deichler recommend Board approval to offer a hybrid online Summer Remediation course for Algebra I. The program will run from June 13, 2022 through July 21, 2022. The cost to the parents would be \$285.00 for residents and \$305.00 for non-residents. Salary would be at the current contract EPR rate for 40 hours of instruction. If there are 6 students enrolled, the fees would cover costs; if fewer than 6 students are enrolled, the District would fund the difference.
5. The Superintendent and Assistant to the Superintendent for Secondary Education Dr. Kristin Deichler recommend Board approval to offer a hybrid online Summer Remediation course for Geometry. The program will run from June 13, 2022 through July 21, 2022. The cost to the parents would be \$285.00 for residents and \$305.00 for non-residents. Salary would be at the current contract EPR rate for 40 hours of instruction. If there are 6 students enrolled, the fees would cover costs; if fewer than 6 students are enrolled, the District would fund the difference.

V. TRANSPORTATION

1. There are no items to discuss.

VI. ATHLETICS

At the Committee Meeting on April 19, 2022, the Board of School Directors approved the following items:

Iagnemma seconded Burroughs on the recommendation of the Superintendent and Athletic Director Mark Keener for Board approval to purchase new uniforms for the boys and girls cross-country teams. The total cost of the uniforms is \$3,357.00 and is part of the 2022-2023 budget uniform rotation program. A total of 60 uniforms (30 men and 30 women) will be purchased through Century Sports.

And on the recommendation of the Superintendent and Athletic Director Mark Keener for Board approval to purchase new uniforms for the girls' tennis team. The total cost of the uniforms is \$1,785.00 and is part of the 2022-2023 budget uniform rotation program. A total of 30 uniforms will be purchased through Eastbay.

Voice Vote – All Yes

1. The Superintendent, Assistant Director of Finance Chris Juzwick, and Athletic Director Mark Keener recommend Board approval to purchase two Pro Premier European Match Soccer Goals with wheels from Century Sports. The total amount of \$7,640.00, includes shipping and the funds are available in the 2021-2022 budget.

VII. CONSTRUCTION

At the Committee Meeting on April 19, 2022, the Board of School Directors approved the following item:

Iagnemma seconded Brinsky on the recommendation of the Superintendent for Board approval: 1) the termination of the “Standard Form Agreement between Owner and Architect, Construction Manager as Advisor Edition, AIA Document B132-2009” with The Hayes Design Group - Architects dated January 28, 2020 for convenience pursuant to Section 9.5 of the Agreement effective seven (7) days from the date the District provides written notice; and 2) the authorization for the administration to take the necessary steps to effectuate this termination, including providing the necessary notice and making any payments owed under Section 9.6 of Agreement.

Roll Call – Brinsky, Welch, Patankar, Iagnemma, Hannah –
All Yes
Fornella – No
Burroughs, Ainsworth - Abstained

VIII. MISCELLANEOUS

1. Board approval of the final reading of the revisions to the policies in Section 000 – Local Board Procedures, as reviewed by PSBA, the Superintendent, Solicitor, and Board Members.
2. Board approval of the second reading of the revisions to the policies in Section 100 – Programs (revised policies 100 – 116), as reviewed by PSBA, the Superintendent, Solicitor, and Board Members. *(revised information provided)*

SUSPENSION OF BUSINESS TO HEAR FROM RESIDENTS AND/OR TAXPAYERS

The Board will hear comments from residents and/or taxpayers. The time limit of comments will not exceed three (3) minutes. The Board will not respond to questions during this session, but will only hear public comment. (As per revised Policy 006 – Meetings” adopted May 23, 2006)

Solicitor’s Report

Board Comments

BOARD COMMITTEE REPORTS

- | | |
|--------------------------------------|---------------------|
| A. Executive Committee Report | President Jen Iriti |
| B. South Fayette Foundation | Paul Brinsky |
| C. PSBA/Legislative Committee Report | Lena Hannah |
| D. Parkway West | Tom Iagnemma |
| E. SHASDA | Lena Hannah |

Suspend

An Executive Session may be held to discuss personnel and/or legal issues